



NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-11/3

Dated:-29-07-2019

To,

Secretary,
Department of Telecommunication
Sanchar Bhavan
New Delhi.

Subject:- Proposed lowering of retirement age from 60 to 58 years of erstwhile DOT absorbed employees in BSNL – reg.

Respected Madam,

Kind reference is invited to our letters No.-TF-11/3, dt-27-05-2019 and TF-11/3, dt-01-06-2019 on the above subject. The news are appearing frequently in the media that the DOT is proposing to down size the strength of Group 'C' and 'D' employees by lowering the retirement age from 60 to 58 years. The said move is against the provisions contained in CCS Pension Rules 37A as well as in FR 56 (a). We have already submitted representations in this respect vide letters referred above. The copies of these are enclosed for perusal and ready reference.

It is very respectfully submitted that the negotiations for terms and conditions for absorption of employees in the PSU commenced between the then three staff federations, (NFTE, FNTD and BTEF), and BSNL management as per directions and initiation of the DOT. The meeting was held on 02-01-2001 between management and the federations. The record of discussions was circulated vide BSNL No.-BSNL/4/SR/200, dt-02-01-2001 (copy enclosed as Annexure III). The terms and conditions for absorption of group 'C' and 'D' employees were evolved and approved by the then Chairman Telecom Commission/Secy DOT, Shri Shayamal Ghosh on 30th January, 2001. A copy of the said notes sheet, received under RTI, is enclosed as Annexure II for ready reference. The contents in respect of superannuation age of employees in the agreement are as below:-

"Age of superannuation for all non-board level employees in BSNL will be regulated in accordance with the Govt rules (Term 2 of Annexure I). This facilitated peaceful transition of employees to the PSU in response to communication No.-BSNL/4/SR/2000, dt-3/4 January, 2001 (Annexure IV).

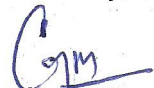
We have submitted earlier that Sub- Rule 8 of Rule 37A, and explanation inserted below it as amendment as well as provisions contained in Rule 35 of CCS Pension Rules read with FR 56 need dispassionate consideration on the age of superannuation. It may be added that the DOT employees got themselves absorbed when they were already governed under FR 56(a) and not later on unlike other PSU employees.

We may apprise you, Madam, there is deep frustrations and anguish amongst the absorbed employees on the move of Govt, DOT, as they took absorption in the entity on the firm assurances and commitments of the Govt. and any unilateral change in retirement age even with the approval of the Cabinet will be against agreed conditions/agreement which will not augur well. The employees may loose confidence in such agreements hereafter.

We, therefore, very respectfully implore upon you to please get the matter very dispassionately considered so that the commitments, assurances and agreements are honoured to ensure credibility of the Govt, DOT.

With esteemed regards,

Yours sincerely,


(Ghandeshwar Singh)
General Secretary